

WHERE GATORS LIVE.



Leveraging **technology**  
to support a *comprehensive & developmental*  
**student employment** experience

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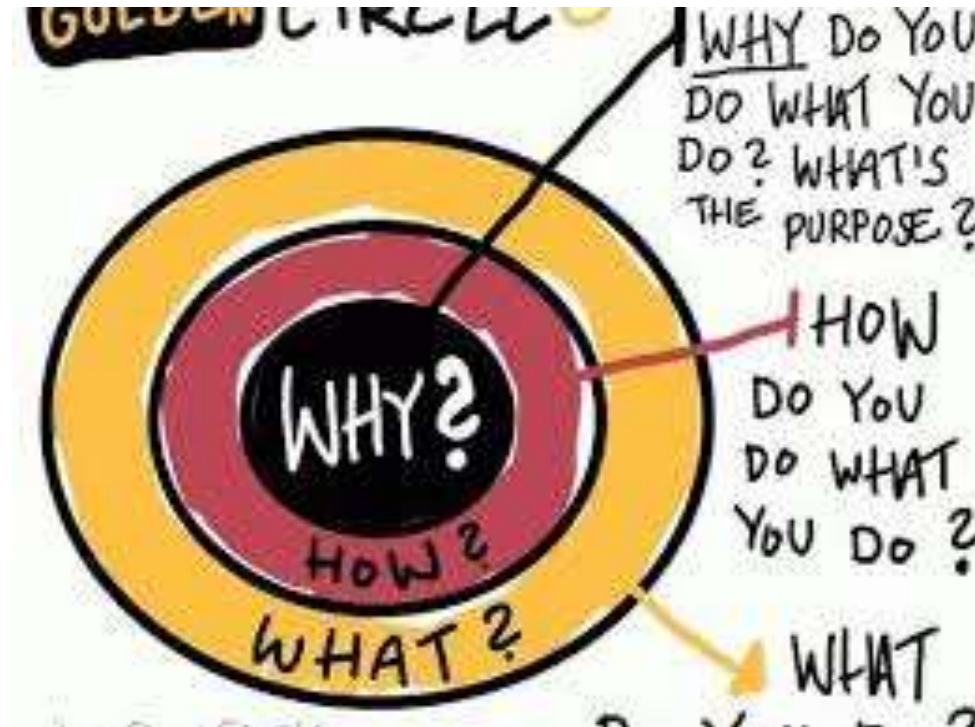
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# Who is today's UF student?



# START WITH WHY



# Research Findings: Cliffnotes

- The next generation is unique
- Delivery of education is shifting
- The UF student demographic will continue to change (with reductions in white students, increase in Hispanic, Asian, out of state and international students)

# Research Findings: Cliffnotes

- Prospective students feel overwhelmed by the amount of information available and amount of time to make a decision
- The need to belong to a group is paramount
- When the experience does not align with expectations, even in a small way, our student experience a high impact
- Personal relationships with RAs are among the most crucial components of our students' experiences





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“The RA Experience”

*A Student Staff Member's View*

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# “The RA Experience” *A Manager's View*



# Miscellaneous Thoughts

- Leadership development v. unpaid labor
- Cultivating boundaries/wellness when you can work anywhere and anytime (and you already live where you work!)
- Change management

# Additional Technology Resources

- Microsoft Teams
  - UF Apps
  - NEW: Google Suite
  - Qualtrics
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- What else do you use to manage the student employment experience?



# Questions and Discussion